

# Mansfield Benefits-at-a-Glance



## PAID TIME OFF

**Paid Holidays** - 10 each year.

**Sick Time** - 40 hours/year.

**Vacation Time** - accrual based on tenure.

**Volunteer Time** - 8 hours/year.

**Bereavement Pay**

## SHARED COST BENEFITS

Paid by Employer & Employee

**HSA Savings Account** includes employer contribution based on coverage level.

**401(k)** Defined Contribution Plan, 100% vested immediately, 50% match on first 6%; pre-tax and post-tax contribution options.

**Medical** - 3 plan options includes: Active & Fit gym membership (\$25/month, no contract) Virtual visits through MDLive Free lifestyle management resources.

## EMPLOYEE PAID BENEFITS

**Dental** - 3 plan options.

**Vision** - 1 plan option.

**FSA Health Care** - pre-tax savings up to \$3,050/year.

**FSA Dependent Care** - pre-tax savings up to \$5,000/year.

**Accident** - lump-sum payment for over 150 covered events.

**Hospital Indemnity** - lump sum for hospital admission due to injury/illness.

**Critical Illness** - lump sum payment for diagnosis of a critical illness.

**Voluntary Life Insurance** - up to \$500,000 for employee, up to \$250,000 for spouse, \$10,000 for child.

**Cancer Guardian** - hereditary risk screening & cancer care resources.

**MetLaw Legal Assistance** - will prep, real estate, legal representation, etc.

## EMPLOYER PAID BENEFITS

**Basic Life Insurance** - 1.5 X annual salary, up to \$100,000.

**Accidental Death & Dismemberment** - 1.5 X annual salary, up to \$100,000.

**Short-term Disability** - 60% for accident/illness up to \$1,000/week.

**Maternity Pay** - 100% pay for 6 weeks.

**Long-term Disability** - 60% up to \$8,000/month.

**Employee Assistance Programs** - free counseling and resources.

**Financial Wellness** - free education, resources, and tools for financial success.

**Parental Paid Leave** - 100% pay for 2 weeks.

**Will Preparation** - basic will prep.

**Travel Assistance** - for medical emergencies.

**Retail Discounts** - cell phone discounts through AT&T and Verizon.

**Vitality Wellness Program** - save up to \$1,200 per year on medical premiums.

**Winnie Chandler Scholarship** - \$10,000 awarded each year.

**Tuition Reimbursement** - up to \$5,000 per year.

**Chaplain Program** - resources for care and support to employees & family.

Mansfield provides benefits with your total health in mind: Physical, Mental, and Financial. These benefits are designed to keep you and your family protected so you can live your best life possible.



Contact us today to learn more about the Mansfield Benefits.

